

MODERN DAY SLAVERY AND HUMAN TRAFFICKING POLICY

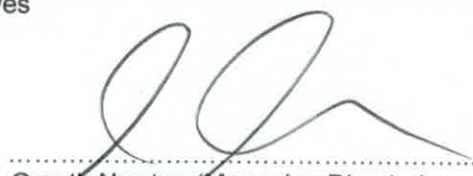
1.0 Responsibility

- 1.1 The Managing Director has the overall responsibility for the effective implementation, monitoring and evaluation of the 'Modern Day Slavery and Human Trafficking Policy'

2.0 Policy

- 2.1 BGL Rieber Limited acknowledges the provisions of the Modern Slavery Act 2015 and will ensure transparency within its Organisation and with Suppliers of Goods and Services to the Organisation.
- 2.2 The Company is satisfied from its own due diligence there is no evidence of any act of modern day slavery or human trafficking within its Organisation
- 2.3 As part of the Company's due diligence processes into slavery and human trafficking the Supplier approval process incorporates a review of the controls undertaken by the Supplier.
- 2.4 Imported goods from sources outside the UK and EU are potentially more at risk of slavery and human trafficking issues
- 2.5 The level of management control required for these sources will be continually monitored
- 2.6 The Company will not knowingly support or deal with any business involved in slavery and human trafficking
- 2.7 The Company will undertake responsibility for implementing this Policy Statement and its objectives

Approved By:


Gareth Newton (Managing Director)

Date: 1st January 2021

3.0 Monitoring and Review Process

- 3.1 The policy will be reviewed annually to ensure it continues to meet the growing needs of the business and the diverse culture in which we operate.
- 3.2 The Policy will be made available to all interested parties including members of the public
- 3.3 The following table denotes the Change and Review status of this Policy

| Change Control & Review Schedule | | |
|---|-----------------------------------|-------------------------|
| Date of Review | Result of Review | Next Review Date |
| 01/01/2019 | Satisfactory. No changes required | 01/01/2020 |
| 01/01/2020 | Satisfactory. No changes required | 01/01/2021 |
| 01/01/2021 | Satisfactory. No changes required | 01/01/2022 |